



Ottawa Region Masonry Contractors Association

OTTAWA REGION MASONRY CONTRACTORS ASSOCIATION

**THE ATTACHED IS A GUIDE TO ESTABLISH THE MINIMUM COST OF
A MAN-HOUR OF MASONRY LABOUR FOR PRICING CHANGE ORDERS
OR ADDITIONAL WORK PERFORMED ON A TIME & MATERIAL BASIS
ON FIXED PRICE CONTRACTS**

EFFECTIVE MAY 1, 2023 - APRIL 30, 2024

P.O. Box 5063
Nepean, Ontario, K2C 3H3
Ph: 613-221-9278 Fx: 613-221-9279
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Ottawa Region Masonry Contractors Association

CHANGE ORDER HOURLY RATE SUMMARY ON ICI PROJECTS

EFFECTIVE: May 1, 2023 - April 30, 2024

DESCRIPTION		FOREMAN	MASON	MASON TENDER
Basic Pay:		\$50.15	\$47.65	\$37.36
Vacation Pay: (10%)		5.02	4.77	3.74
		55.17	52.42	41.10
Payroll Burdens:				
WSIB:	3.60%	1.99	1.89	1.48
CPP:	5.95%	3.28	3.12	2.45
EI (1.4x 1.63%):	2.282%	1.26	1.20	0.94
EHT:	1.95%	1.08	1.02	0.80
		62.78	59.65	46.77
Benefits & Association Dues:				
Pension:		2.80	2.80	7.92
Local Pension Fund:		4.30	4.30	0.00
Welfare Fund: (Incl. PST):		3.14	3.14	3.781
Ont Construction Secretariat (OCS):		0.01	0.01	0.01
OPDC & Tri-Fund:		0.00	0.00	0.45
Training & Development Fund (OMCA/OMTC):		0.15	0.15	0.00
Denovo		0.02	0.02	0.00
ESA Emp Trust		0.03	0.03	0.00
Prov. Industry Fund (OMCA):		0.60	0.60	0.55
Local Industry Fund (ORMCA):		0.20	0.20	0.20
Parking:		2.07	2.07	2.07
Base Hourly Cost		76.10	72.97	61.75
Item 5 - Supervision:		6.54	6.28	5.31
Item 6 - Rest Periods:		3.20	3.06	2.59
Item 7 - Other Burdens:		19.07	18.42	16.10
Item 8 - Safety Training & PPE:		8.40	8.09	7.02
Item 9 - Site Housekeeping:		0.74	0.74	0.74
Item 10 - Waste Handling:		2.38	2.28	1.93
Total Direct Costs:		116.43	111.84	95.44
Average Overhead:	15%	17.46	16.78	14.32
Margin:	10%	13.39	12.86	10.99
Total Costs:		\$147.28	\$141.48	\$120.74
Approved Rates (2023):		\$147.00	\$141.00	\$120.00
Small Truck & Driver:	\$155.00		Forklift & Operator:	\$250.00
Large Truck & Driver:	\$190.00		Float Charge:	\$450.00

Scaffolding, Equipment and Gas & Electric Powered Tools, etc. to be charged separately at Cost plus 15% O/H and 10% Margin.

Travelling costs not included and must be added if applicable.

Labour evaluation and productivity loss is not included.

Schedule Impact to be added as applicable.

Cost of Bonding not included and must be added if applicable.

Further adjustments may be required due to additional costs arising from Covid-19/Pandemic Protocols.

Next Anticipated Change: April 30, 2024 P.O. Box 5063
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CHANGE ORDER HOURLY RATE SUMMARY BREAKDOWN

Effective May 1, 2023 - April 30, 2024

	FOREMAN	MASON	MASON TENDER
Item 1 - Base Rate			
As per collective agreement	\$50.15	\$47.65	\$37.36
Item 2 - Vacation and Statutory Holiday Pay			
As per collective agreement (B/L = 10%, M/T = 10%)	\$5.02	\$4.77	\$3.74
	\$55.17	\$52.42	\$41.10
Item 3 - Payroll Burdens			
Workplace Safety & Insurance Board (G3)	3.60% \$1.99	\$1.89	\$1.48
Canada Pension Plan	5.95% \$3.28	\$3.12	\$2.45
Employment Insurance (1.4x1.63)	2.282% \$1.26	\$1.20	\$0.94
Employer Health Tax	1.95% \$1.08	\$1.02	\$0.80
	\$7.61	\$7.22	\$5.65
	\$62.78	\$59.64	\$46.75
Item 4 - Benefits and Association Dues			
Pension	\$2.80	\$2.80	\$7.92
Local Pension Fund	\$4.30	\$4.30	\$0.00
Welfare Fund (Incl. PST)	\$3.14	\$3.14	\$3.781
Ont Construction Secretariat (OCS)	\$0.01	\$0.01	\$0.01
Ont Provincial District Council & Tri-Fund	\$0.00	\$0.00	\$0.45
Training & Development Fund (OMCA/OMTC)	\$0.15	\$0.15	\$0.00
Denovo	\$0.02	\$0.02	\$0.00
ESA Employee Trust	\$0.03	\$0.03	\$0.00
Provincial Industry Fund (OMCA)	\$0.60	\$0.60	\$0.55
Local Industry Fund (ORMCA)	\$0.20	\$0.20	\$0.20
Parking - \$16.50/Day	\$2.07	\$2.07	\$2.07
	\$13.32	\$13.32	\$14.98
Base Hourly Cost:	\$76.10	\$72.97	\$61.75
Item 5 - Supervision			
Based on project with 8 masons & 5 mason tenders			
8 Masons x \$72.97	=	\$583.76	
5 Mason Tenders x \$61.75	=	\$308.75	
Total		\$892.51	
Allowance for Supervision: \$76.10/892.51 = 8.6%			
Supervision: 8.6% of Base Hourly Cost	\$6.54	\$6.28	\$5.31
	\$6.54	\$6.28	\$5.31
Item 6 - Rest Periods			
As per agreement 10 minutes every 4 hours			
10 minutes/240 minutes = 4.2%			
4.2% of Items 1-4 (Base Hourly Cost)	\$3.20	\$3.06	\$2.59
	\$3.20	\$3.06	\$2.59
Item 7 - Other Burdens			
Expendable Small Tools			
Considered to be 10% of Base Hourly Cost			
10% of Items 1-4 (Base Hourly Cost)	\$7.61	\$7.30	\$6.18
Finance/Bank Interest			
Two (2%) per cent of 1-4 (Base Hourly Cost)			
	\$1.52	\$1.46	\$1.24
Insurance			
Considered to be 2.5% of Base Hourly Cost			
Two&Half (2.5%) per cent of 1-4 (Base Hourly Cost)	\$1.90	\$1.82	\$1.54
Site Facilities			
\$1,200/month x 12 months	\$0.90	\$0.90	\$0.90
8 workers x 40 hours x 50 weeks			
On-Site Time-Keeping			
15 minutes x \$76.10	\$2.38	\$2.38	\$2.38
480 minutes/day			



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Personal Hygiene

2X15 minutes x Base Hourly Cost

480 minutes/day

<u>\$4.76</u>	\$19.07	<u>\$4.56</u>	\$18.42	<u>\$3.86</u>	\$16.10
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Item 8 - Safety Training & PPE

Training

Five hour course = \$700/year

50 weeks at 40 hours/week = 2000 hours

Cost per hour = 700/2000

\$0.35		\$0.35		\$0.35	
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Safety Talks/Hazard Assessment

3 hours per week x Base Hourly Cost

40 Hour Week

\$5.71		\$5.47		\$4.63	
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WHMIS Information

15 minutes/week x Base Hourly Cost

40 Hour Week

\$0.48		\$0.46		\$0.39	
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Health & Safety Committee

3 hours x Base Hourly Cost

40 hours x 5 men

\$1.14		\$1.09		\$0.93	
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Personal Protective Equipment

\$120/month x 12 months

2000 hours/year

<u>\$0.72</u>	\$8.40	<u>\$0.72</u>	\$8.09	<u>\$0.72</u>	\$7.02
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Item 9 - Site Housekeeping

OCA recommended rate - \$5.94/man-day

	\$0.74		\$0.74		\$0.74
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Item 10 - Waste Handling (Boxes NIC)

15 minutes x Base Hourly Cost

480 minutes/day

	<u>\$2.38</u>		<u>\$2.28</u>		<u>\$1.93</u>
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Average Overhead + 15%

	\$116.43		\$111.84		\$95.44
	<u>\$17.46</u>		<u>\$16.78</u>		<u>\$14.32</u>

Margin + 10%

	\$133.89		\$128.62		\$109.76
	<u>\$13.39</u>		<u>\$12.86</u>		<u>\$10.98</u>

Total Cost:

	\$147.28		\$141.48		\$120.74
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