

WALLS & CEILINGS CONTRACTORS ASSOCIATION 9 Antares Drive OTTAWA, ONTARIO K2E 7V5 Phone 613 769 3935 Fax 613 521 3139

May 7th 2023

To Whom It May Concern:

WACCA Charge Out Rate For Change Orders Additional Work Orders and T & M Work

The rate has been updated to reflect recent basic labour rate and overhead increases.

The new rate effective until further notice is **\$114.81** per hour worked by a journeyman ICI Carpenter.

WACCA charge out rate for change orders or additional work orders
ICI CARPENTERS

Item 1	Base Rate			
	As of May 7 2023	\$ 42.74		
Item 2	Vacation Pay and Stat Holidays			
	10% of Base Rate	\$ 4.27		
Item 3	Fringe Benefits			
	Health Welfare Pension Industry Funds as per agreement	13.39		
Item 4	Supervision			
	Based on project with 20 workmen requiring a general foreman and foreman			
	General Foreman \$ 52.66 plus 20% \$ 63.19 Foreman \$ 52.66 plus 12% \$ 58.97 \$ 122.16			
	15 Journeymen \$ 47.01 Times 15 \$ 705.21 5 Apprentices 80% \$ 37.61 Times 5 \$ 188.06 \$ 893.27			
	Allowance for Supervision \$ 122.16 divide by \$ 893.27 equals	14%		
	Supervision 14% item 1 +2 \$ 47.01	\$ 6.43		
Item 5	Rest Periods As per agreement 10 minutes every 4 hours			
	10equals4% timesitem 1,2 and 3\$ 66.21240and legislated burden	\$ 2.76		
Item 6	Small Tools Considered to be 10% of Base Labour			
	10% of item 1,2,3 \$ 60.40	\$ 6.04		
Item 7	Payroll Burdens As per applicable Federal or Provincial Legislation			
	(a) Employment Insurance			
	Base rate plus VP times 1.63% times 1.4 \$ 47.01 X .02282 \$ 1.07 2023 rate	\$ 1.07		
	(b) WSIB Specialty Trade Rate G5 2023 rate			
	2.16 times \$47.01 100	\$ 1.02		
	(c) Canada Pension Plan \$47.01 times 5.95% 2023 rate	\$ 2.80		

WACCA Page 2 Item 7 (d) **Employer Health Tax** Rate ranges from .98% (up to \$200,000 gross annual payroll) up to 1.95% (more than \$1000,000 annual payroll) Assuming \$ 1000,000 annual payroll use 1.95% 2023 \$ 0.92 PL & PD Insurance (e) Commonly considered to be 2.5% of labour costs \$ 1.66 base rate plus VP plus fringe benefits 0.025 \$ 66.21 and legislated burden (f) Finance To cover interest charge over and above traditional rates 1% of total labour cost (Item 1,2 and 3 plus legislated burden) \$ 0.66 Safety Training (g) Five hour courses @ \$500.00 52 weeks at 40 hours per week 2080 hours \$ 0.24 Cost per hour \$ 500 2080 **Jobsite Safety Talks** Allow 1 hour per week for tool box talks Total labour cost \$ 1.66 1 times **WHIMIS Information** 15 minutes per worker per week to access information re WHIMIS 0.25 times Total labour cost \$ 0.41 40 **Health and Safety Committee** One worker in five can be appointed to a committee. The safety work will average 2 hrs plus one hour preparation time 3 times Item 1,2 & 3 \$ 0.99 40 times 5 Site Facilities Provide lunchroom or similar facility with all necessary first aid requirements \$700 per month per ten workers \$700 X 12 \$ 0.44 10 X 1900 **Personal Protection** Allow \$75.00 per worker per month for personal protection equipment. \$75 X12 \$ 0.47 1900 Allow 1/2 hour per day per worker for personal hygiene 2.5 hours times divided by 40 hours \$ 4.14 Total Item (g) \$8.35 (h) **Retails Sales Tax on Benefits** \$ 0.27 8% of H & W Benefits 0.08 times 3.37 H & W Benefits

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Recap of item 7.

Item 8

(a) Employm	nent Insurance	\$ 1.07			
(b) WSIB	\$ 1.02				
	r Health Tax	\$ 2.80 \$ 0.92			
	Insurance	\$ 1.66			
(f) Finance	\$ 0.66				
(g) Safety Training		\$ 8.35			
(h) Retails S	\$ 0.27				
Payroll Burden		\$ 16.74			
Clean Up In accordance with OCA recommended standard practise 2023 \$ 5.94 per man day \$ 0.7					
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	SUMMARY				
1	Base Rate	\$ 42.74			
2	Vacation Pay and Stat Holidays	\$ 4.27			
3	Fringe Benefits	\$ 13.39			
4	Supervision	\$ 6.43			
5	Rest Periods	\$ 2.76			
6	Small Tools	\$ 6.04			
7	Payroll Burdens	\$ 16.74			
8	Site Cleanup (Housekeeping)	\$ 0.74			
9	Waste Handling(Dump Box Not Incl)	\$ 1.77			

Note: This cost does not include overhead and profit which each individual contactor must add to suit his own operation and contract.

\$ 94.89

Total Direct Cost

Bonding is excluded and must be added as a lump sum when applicable Labour evaluation and productivity loss is not included Travelling is at additional cost Schedule Impact may need to be added

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Projected Wage rate including overhead and profit

Total Direct Cost Per Page 3	\$ 94.89	
Overhead	10%	\$ 9.49
Profit	10%	\$ 10.44
Total WACCA charge out rate	\$ 114.81	