



Job Title: Lead Painter & Field Supervisor

Location: Ottawa, Ontario

Company: Albec Painting and Coatings

About Us:

With over a decade of experience in the property maintenance industry, we bring unparalleled expertise to every project. Our dedication to professionalism, organization, and reliability sets us apart, ensuring exceptional service for our clients. Join us for an exciting opportunity to advance your career in a company that values continuous improvement and fosters a fun, supportive work environment. With Albec, you'll grow professionally while enjoying a workplace that believes in hard work and having fun together.

Job Description:

Key Responsibilities:

Interior & Exterior Painting:

- Perform painting tasks on walls, ceilings, trim, and other substrates.
- Execute prep work, including masking, taping, patching, caulking, sanding, scraping and pressure washing..
- Apply solvent and water-based coatings using brushing, rolling, and spraying techniques.
- Maintain a clean and organized job site.

- Operate from step ladders, extension ladders (including up to 40'), scaffolding, aerial lifts, and roofs.

Supervisor Work

- Manage a small crew to ensure high-quality work and adherence to project timelines and budgets
- Monitor job site safety and ensure compliance with all safety regulations and run weekly safety meetings.
- Ensure all team members follow the company's Standard Operating Procedures (SOPs) and core values.
- Communicate regularly with the owner and management team about project progress, challenges, and opportunities for improvement.

Core Values:

Smart simple approach

Work Hard Have Fun

Integrity and Respect

Rate:

- \$25-\$35 depending on experience
- Benefits available after 6 months.
- Quarterly evaluation for raise opportunity

Qualifications:

- Proven experience as a professional painter. (Commercial painting experience an asset)
- Ability to manage and lead a team effectively.
- Excellent attention to detail and commitment to quality.
- Reliable, trustworthy, and aligns with our core values.
- Physical ability to perform job duties, including lifting heavy objects and working in various weather conditions.

Why Join Albec Painting and Coatings?

- Opportunity to lead and grow within a trusted and respected company.
- Training and mentorship

- Competitive compensation and benefits.
- Supportive work environment that values integrity, respect, and continuous improvement.
- Great company culture
- Unlimited career opportunities

If you are a skilled painter with leadership qualities and a passion for excellence, we invite you to apply and become a part of the Albec Painting and Coatings family. Together, we will build a brighter future with smart solutions, a simple approach, and a commitment to quality and integrity.

How to Apply:

Please submit your resume and a cover letter detailing your experience and alignment with our core values to info@albeccanada.com. We look forward to welcoming a new leader to our team!