

Preconstruction Manager

Ready to build your career? We want to hear from you.

As a Preconstruction Manager working in the Building Operations team at Pomerleau Construction, you will support new and ongoing project growth and challenge industry standards with your trade-driven expertise and knowledge. Working on large-scale building and infrastructure projects – ranging from \$1.5 million to upwards of \$1 billion – you will work closely with our proposals team and various client groups to secure bids and ensure project success.

What you will do

- Lead the preconstruction phase of our local projects, collaborating with project stakeholders to develop comprehensive project plans, schedules, and budgets.
- Conduct detailed quantity takeoffs, cost estimates, and value engineering analyses to optimize project scope and budget.
- Manage the bidding process, including soliciting bids from subcontractors and vendors, evaluating proposals, and negotiating contracts.
- Review bid documents, specifications, and drawings to ensure accuracy and compliance with project requirements.
- Serve as a primary point of contact for clients during the preconstruction phase, addressing inquiries, providing updates on project progress, and presenting cost-saving alternatives.
- Collaborate with clients, architects, engineers, and other stakeholders to establish project goals, objectives, and design criteria.
- Supervise and mentor a team of estimators, providing guidance and support throughout the preconstruction process.
- Foster a collaborative and innovative team environment focused on achieving excellence in preconstruction services.
- Identify and assess potential risks and opportunities associated with construction projects, developing strategies to mitigate risks and maximize project success.
- Conduct thorough risk analyses and feasibility studies to inform decision-making and project planning.
- Implement process improvements and innovative solutions to enhance efficiency, accuracy, and competitiveness in preconstruction services.

This role could be for you if you have

- Bachelor's degree or College Diploma in Construction Management, Civil Engineering, Architecture, or related field.
- 5+ years of experience in preconstruction management, or lead estimation role with a focus on building and infrastructure construction projects.
- A knack for working with construction estimating software, project management tools, and Microsoft Office Suite.
- Analyzing and problem-solving is what you do best! Your attention to detail and accuracy is like no other.
- A passion for motivating and effectively leading a team where collaboration and mentorship are the keys to your success.

Additional Assets Include:

- Professional certifications such as Professional Quantity Surveyor (PQS) or Project Management Professional (PMP).
- Previous experience working on design-build, construction management at-risk (CMAR), or public-private partnership (P3) project delivery methods.
- Familiarity with sustainable construction practices and green building certifications.
- A fluency in both French and English (written and oral).

Why you should apply

- RRSP with 5% matching
- Embrace the benefits of our hybrid work model at our corporate offices
- Participate in our employee stock program
- Empower your career with our professional development opportunities
- Employer paid parking/transit pass reimbursement
- Minimum 4 weeks starting vacation

For the past four years, we've proudly held the distinction of being one of Canada's Top 100 Employers.

Who We Are

We are Pomerleau, a national leader in the construction industry, specializing in building, civil and infrastructure, and major projects throughout Canada. For over 60 years, our team has worked hard to not only build amazing communities but also an environment where our employees can learn, develop and most importantly, THRIVE!

Our foundation is built upon our 5 core values that champion innovation, love, authenticity, excellence, and adaptability. We believe that our success hinges on cultivating and fostering a dynamic company culture. At Pomerleau, we are more than just a workplace; we are an energetic organization that thrives on collaboration, professional development, and most importantly, having fun!

Join us on a journey where your ambitions are nurtured, your ideas are valued and your colleagues are genuine friends. Together, we will create an environment that inspires greatness and transforms ordinary days into extraordinary experiences.

At Pomerleau, we are dedicated to developing a respectful and inclusive workplace. We believe that everyone deserves an equal opportunity to achieve, succeed, and be their authentic selves. We celebrate our differences as strengths, welcoming and encouraging all applicants.

We are committed to adapting and providing special accommodations to anyone with disabilities throughout any stage of the recruitment process. Please contact one of our I recruiters directly to discuss how we ensure you are supported throughout the recruitment process.