

## Job Title: Production Supervisor

At WillScot ([NASDAQ WSC](#)), our 4000+ people are at the heart of everything we do. In addition to providing industry-leading pay and benefits, we provide opportunities for development and upward mobility, while investing in the communities we serve. We are the undisputed leader in providing innovative flexible workspace and portable storage solutions, serving an incredible range of customers across all industries from 240+ locations across the United States, Canada, and Mexico.

Our values are our foundation. We constantly strive to diversify our teams to ensure we have the best and brightest talent. We're deeply committed to creating an inclusive and equitable workplace where each person can contribute while being their authentic self. For more about WillScot and who we are, [click here](#). Build your future with us!

### ABOUT THE JOB:

The Production Supervisor (PS) leads and coaches an in-house team and coordinates with external vendors to achieve on-time, quality readiness. This is a fast-paced, construction-oriented environment where safety is critical. The PS ensures our operations are responsive and agile and everyone goes home safely at the end of the day.

### WHAT YOU'LL BE DOING:

#### Safety/Environment

- Conducts business in compliance with all WillScot Safety, Transportation, and Environmental Policies.
- Manages employee/vendor health and safety through creating a safer workplace, conducting daily safety meetings, DuPont STOP™, training and observations, and regularly scheduled assessments of the branch.
- Ensures operating standards are conducted; supported by robust training and communication actions.

#### Operations

- Ensure all work orders are completed effectively. Weekly review/reporting on performance to refine strategies. Labor efficiency assessment and capacity planning activities.
- Ensure off-rents inspections are conducted timely; accurate work orders drafted and damage billing issued where appropriate. Relocate idle fleet and conduct work order assessments as required. Conduct fleet physical inventories counts.
- Manage the Work Order system and the drivers that impact inaccuracies (condition coding), develop strategy to ensure variances are <10% by ensuring work orders for idle fleet are accurate and idle fleet work orders are less than 9 months old. Issue and track vendor purchase orders.
- Order, receive and distribute materials/VAPS to work teams/vendors to support unit completion requirements. Conduct monthly major parts, VAPS and minor parts inventory counts.
- Focus on driving first time quality and reducing <60-day service calls by working with the team on root cause analysis and corrective actions.
- Other duties as assigned.

### EDUCATION AND QUALIFICATIONS:

- HS Diploma or GED
  - College degree preferred (industry experience considered)
- **5+ years of experience as a Supervisor in a Construction or Manufacturing environment**
  - Experience with Lean fundamentals is desired.
  - Knowledge of state/federal requirements, building codes, permitting process, etc. is helpful.
- Working knowledge of MS Office/Outlook
- Ability to effectively manage multiple, changing priorities in a fast-paced environment
- A desire to create the safest, most cost-effective work environment and exceed customer expectations
- The ability to create and maintain a positive, team-oriented work environment
- Experience with SAP is Highly Desired but Not Required

#LI-MT1

*Disclaimer: This posting describes the general nature and level of work performed and does not represent an exhaustive list of responsibilities, duties, or skills required. Collaboration and teamwork drive our success. Team members may be required to perform duties outside normal responsibilities from time to time as needed.*

All regular WillScot Holdings Corp. positions offer generous benefits including medical, dental, vision, disability and life insurance, paid time off, Company holidays, tuition reimbursement, and 401(k) with match. Most positions also have variable pay opportunities including commission or bonus, performance rewards, or incentive programs. More information about benefits may be found [here](#).

WillScot provides equal employment opportunities to employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

WillScot embraces diversity and is committed to equal opportunity in all aspects of employment, including recruiting, hiring, promotion, termination, leaves of absence, compensation, and training. We are focused on building teams that include a variety of backgrounds, lived experiences, and skills. The more inclusive we are, the stronger we will be!