

March 5, 2025

Time to Empower Your Career with Purpose and Passion!

Join Our Restoration Dream Team!

Are you ready to make a real difference in people's lives? At Paul Davis Ottawa and Lanark, we're not just another restoration business — we're a family dedicated to restoring hope and rebuilding dreams. We're looking for passionate, driven individuals to join our team of Mitigation Heroes. If you're ready to step up and be a part of something bigger, we want to hear from you!

Why Choose Paul Davis?

- **Impactful Work**: Every day, you'll be helping families and businesses recover from unexpected disasters, making a tangible difference in their lives.
- **Growth Opportunities**: We believe in investing in our team. With us, you'll have access to continuous training, certifications, and career advancement opportunities.
- **Supportive Environment**: Our team is our family. We foster a supportive, inclusive, and fun work culture where everyone feels valued and appreciated.
- **Competitive Compensation**: We offer competitive salaries, comprehensive benefits, and a career path that will take you into the next sphere of 'living on the edge' (we happen to think that's where the fun is!)

Open Positions:

- **Mitigation Laborers:** We don't hire laborers we hire leaders. If you don't have relative experience unfortunately, you need to start at the bottom. Make no mistake though, no one will be more disappointed than us if you are still in that role in a year.
- **Mitigation Technicians**: Be on the front lines, assessing damage and implementing effective mitigation strategies.
- **Crew Chiefs/Site Supervisors**: Leading emergency teams and coordinating restoration projects, ensuring timely and efficient completion.



What We're Looking For:

- A passion for helping others and making a difference
- Strong problem-solving skills and attention to detail
- Excellent communication and teamwork abilities
- Exceptional support to our clients, guiding them through the restoration process with empathy and care.
- Relevant experience or certifications in restoration or mitigation industry.

Ready to Join Us?

If you're ready to embark on a rewarding career with a company that truly cares, we'd love to meet you! Apply today by sending your resume and a brief cover letter to nekeisha.danvers@pauldavis.com

Let's restore hope together by providing extraordinary care while serving people in their time of need!