



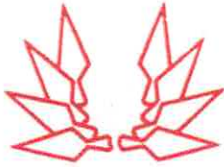
Ottawa Region Masonry Contractors Association

OTTAWA REGION MASONRY CONTRACTORS ASSOCIATION

**THE ATTACHED IS A GUIDE TO ESTABLISH THE MINIMUM COST OF
A MAN-HOUR OF MASONRY LABOUR FOR PRICING CHANGE ORDERS
OR ADDITIONAL WORK PERFORMED ON A TIME & MATERIAL BASIS
ON FIXED PRICE CONTRACTS**

EFFECTIVE MAY 1, 2025 - APRIL 30, 2026

P.O. Box 5063
Nepean, Ontario, K2C 3H3
Tel: 613-221-9278 Fax: 613-221-9279
E-Mail: ormca@ormca.ca



Ottawa Region Masonry Contractors Association

CHANGE ORDER HOURLY RATE SUMMARY ON ICI PROJECTS

EFFECTIVE: May 1, 2025 - April 30, 2026

DESCRIPTION		FOREMAN	MASON	MASON TENDER-1
Basic Pay:		\$53.35	\$50.85	\$39.46
Vacation Pay: (10%)		5.34	5.09	3.95
		58.69	55.94	43.41
Payroll Burdens:				
WSIB:	3.52%	2.07	1.97	1.53
CPP:	5.95%	3.49	3.33	2.58
EI (1.4x 1.64%):	2.30%	1.35	1.29	1.00
EHT:	1.95%	1.14	1.09	0.85
		66.74	63.62	49.37
Benefits & Association Dues:				
Pension:		2.80	2.80	8.57
Local Pension Fund:		4.30	4.30	0.00
Welfare Fund: (Incl. PST):		3.41	3.41	3.964
Ont Construction Secretariat (OCS):		0.01	0.01	0.01
Local Training Fund (Masons):		0.67	0.67	0.00
OPDC & Tri-Fund:		0.00	0.00	0.47
Training & Development Fund (OMCA/OMTC):		0.20	0.20	0.00
Denovo		0.05	0.05	0.00
ESA Emp Trust		0.03	0.03	0.00
Prov. Industry Fund (OMCA):		0.76	0.76	0.88
Local Industry Fund (ORMCA):		0.20	0.20	0.20
Parking:		2.25	2.25	2.25
Base Hourly Cost:		81.42	78.30	65.71
Item 5 - Supervision:		6.95	6.68	5.61
Item 6 - Rest Periods:		3.41	3.29	2.76
Item 7 - Other Burdens:		19.52	18.90	16.42
Item 8 - Safety Training & PPE:		8.91	8.60	7.40
Item 9 - Site Housekeeping:		0.79	0.79	0.79
Item 10 - Waste Handling:		2.54	2.45	2.05
Total Direct Costs:		123.55	119.01	100.74
Average Overhead:	15%	18.53	17.85	15.11
Margin:	10%	14.21	13.69	11.59
Total Costs:		\$156.29	\$150.55	\$127.44
Approved Hourly Rates:		\$156.29	\$150.55	\$127.44

Small Truck & Driver:	\$165.00 /Hour	Forklift & Operator:	\$300.00/Hour
Large Truck & Driver:	\$200.00 /Hour	Float Charge:	\$600.00/Trip

Scaffolding, Equipment and Gas & Electric Powered Tools, etc. to be charged separately at Cost plus 15% O/H and 10% Margin.
Travelling costs not included and must be added if applicable.
Labour evaluation and productivity loss is not included.
Schedule Impact to be added as applicable.
Cost of Bonding not included and must be added if applicable.

Next Anticipated Change: May 1, 2026

P.O. Box 5063
Nepean, Ontario, K2C 3H3
Tel: 613-221-9278 Fax: 613-221-9279
E-Mail: ormca@ormca.ca



Ottawa Region Masonry Contractors Association

CHANGE ORDER HOURLY RATE SUMMARY BREAKDOWN

Effective May 1, 2025 - April 30, 2026

		FOREMAN	MASON	MASON TENDER
Item 1 - Base Rate				
As per collective agreement		\$53.35	\$50.85	\$39.46
Item 2 - Vacation and Statutory Holiday Pay				
As per collective agreement (B/L = 10%, M/T = 10%)		\$5.34	\$5.09	\$3.95
		\$58.69	\$55.94	\$43.41
Item 3 - Payroll Burdens				
Workplace Safety & Insurance Board (G3)	3.52%	\$2.07	\$1.97	\$1.53
Canada Pension Plan	5.95%	\$3.49	\$3.33	\$2.58
Employment Insurance (1.4x1.64)	2.30%	\$1.35	\$1.29	\$1.00
Employer Health Tax	1.95%	\$1.14	\$1.09	\$0.85
		\$8.05	\$7.67	\$5.96
		\$66.74	\$63.62	\$49.37
Item 4 - Benefits and Association Dues				
Pension		\$2.80	\$2.80	\$8.57
Local Pension Fund		\$4.30	\$4.30	\$0.00
Welfare Fund (Incl. PST)		\$3.41	\$3.41	\$3.964
Ont Construction Secretariat (OCS)		\$0.01	\$0.01	\$0.01
Local Training Fund (Masons)		\$0.67	\$0.67	\$0.00
Ont Provincial District Council & Tri-Fund		\$0.00	\$0.00	\$0.47
Training & Development Fund (OMCA/OMTC)		\$0.20	\$0.20	\$0.00
Denovo		\$0.05	\$0.05	\$0.00
ESA Employee Trust		\$0.03	\$0.03	\$0.00
Provincial Industry Fund (OMCA)		\$0.76	\$0.76	\$0.88
Local Industry Fund (ORMCA)		\$0.20	\$0.20	\$0.20
Parking - \$18.00/Day		\$2.25	\$2.25	\$2.25
Base Hourly Cost:		\$81.42	\$78.30	\$65.71
Item 5 - Supervision				
Based on project with 8 masons & 5 mason tenders				
8 Masons x \$78.30 = \$626.40				
5 Mason Tenders x \$65.71 = \$328.55				
Total = \$954.95				
Allowance for Supervision: \$81.42/\$954.95 = 8.53%				
Supervision: 8.53% of Base Hourly Cost		\$6.95	\$6.68	\$5.61
		\$6.95	\$6.68	\$5.61
Item 6 - Rest Periods				
As per agreement 10 minutes every 4 hours				
10 minutes/240 minutes = 4.2%				
4.2% of Items 1-4 (Base Hourly Cost)		\$3.42	\$3.29	\$2.76
		\$3.42	\$3.29	\$2.76
Item 7 - Other Burdens				
Expendable Small Tools				
Considered to be 10% of Base Hourly Cost				
10% of Items 1-4 (Base Hourly Cost)		\$8.14	\$7.83	\$6.57
Finance/Bank Interest				
One (1%) per cent of 1-4 (Base Hourly Cost)		\$0.81	\$0.78	\$0.66
Insurance				
Considered to be 2.5% of Base Hourly Cost				
Two&Half (2.5%) per cent of 1-4 (Base Hourly Cost)		\$2.04	\$1.96	\$1.64
Site Facilities				
\$1,200/month x 12 months		\$0.90	\$0.90	\$0.90
8 workers x 40 hours x 50 weeks				

....2

P.O. Box 5063
Nepean, Ontario, K2C 3H3
Tel: 613-221-9278 Fax: 613-221-9279
E-Mail: ormca@ormca.ca



Ottawa Region Masonry Contractors Association

On-Site Time-Keeping

<u>15 minutes x \$81.42</u>	\$2.54	\$2.54	\$2.54
480 minutes/day			

Personal Hygiene

<u>2X15 minutes x Base Hourly Cost</u>	\$5.09	\$19.52	\$4.89	\$18.90	\$4.11	\$16.42
480 minutes/day						

Item 8 - Safety Training & PPE Training

Five hour course = \$700/year

50 weeks at 40 hours/week = 2000 hours

Cost per hour = 700/2000

\$0.35	\$0.35	\$0.35
--------	--------	--------

Safety Talks/Hazard Assessment

3 hours per week x Base Hourly Cost

40 Hour Week

\$6.11	\$5.87	\$4.93
--------	--------	--------

WHMIS Information

15 minutes/week x Base Hourly Cost

40 Hour Week x 60 Min

\$0.51	\$0.49	\$0.41
--------	--------	--------

Health & Safety Committee

3 hours x Base Hourly Cost

40 hours x 5 men

\$1.22	\$1.17	\$0.99
--------	--------	--------

Personal Protective Equipment

\$120/month x 12 months

2000 hours/year

\$0.72	\$8.91	\$0.72	\$8.60	\$0.72	\$7.40
--------	--------	--------	--------	--------	--------

Item 9 - Site Housekeeping

OCA recommended rate - \$6.32/man-day

\$0.79	\$0.79	\$0.79
--------	--------	--------

Item 10 - Waste Handling (Boxes NIC)

15 minutes x Base Hourly Cost

480 minutes/day

\$2.54	\$2.45	\$2.05
--------	--------	--------

Average Overhead + 15%

\$123.55	\$119.01	\$100.74
----------	----------	----------

\$18.53	\$17.85	\$15.11
---------	---------	---------

\$142.08	\$136.86	\$115.85
----------	----------	----------

Margin + 10%

\$14.21	\$13.69	\$11.59
---------	---------	---------

Total Cost:

\$156.29	\$150.55	\$127.44
----------	----------	----------

Scaffolding, Equipment and Gas & Electric Powered Tools, etc. to be charged separately at Cost + 15% O/H and 10% Margin.

Travelling costs not included and must be added if applicable.

Labour evaluation and productivity loss is not included.

Schedule Impact to be added as applicable.

Cost of Bonding not included and must be added if applicable.

P.O. Box 5063
Nepean, Ontario, K2C 3H3
Tel: 613-221-9278 Fax: 613-221-9279
E-Mail: ormca@ormca.ca