

SITE SUPERINTENDENT



ZW MANAGEMENT INC.

Date: February 13, 2026

Status: Permanent, Full-time

Applications: email kasia.leblanc@zwgroup.com

Location: Ottawa, ON

About us

Founded in 1986, ZW Management Inc has built a strong reputation for competence, integrity, and dependability.

We provide an efficient management process that allows our clients to make informed decisions. We operate on the principle that we are an extension of our client and provide a seamless interface between the client and ourselves.

Job description

We are seeking a **Site Superintendent** experienced in residential high-rise projects to join our amazing team. In this role you will lead the field operations and oversee construction of condo or apartment buildings and ensure the project is constructed per design.

What your Responsibilities would be:

- Lead the field operations and oversee construction of residential building
- Manage the field and project team successfully and collaboratively.
- Establish and maintain positive and effective relationships with clients, Construction Managers, project team, consultants/architect/engineers, subcontractors, adjacent community, trade unions, and governmental agencies.
- Responsible for the project job site logistics, field coordination, and project schedule.
- Review all project documents for constructability and content, including shop drawings.
- Maintain and update project records including RFI's, SI's, CO's and as-builts.
- Create and enforce a site-specific emergency action plan for assigned projects in collaboration with the Project Manager.
- Supervise and coordinate subcontractors.
- Coordinate with building inspections, subcontractor inspections, and agencies.
- Perform daily job site walks and submit daily safety audit reports.
- Conduct and/or attend Foreman meetings, pre-task meeting, safety meetings and project staff meetings.
- Manage job site manpower production and performance.
- Use project management and scheduling software effectively.
- Other related duties as assigned or needed.

Qualifications

- Construction related degree or diploma
- Gold Seal Certified an asset.

- 10 years of construction experience with condos and apartments
- In-depth knowledge of the construction industry including building materials, construction specifications, safety and quality managements practices.
- Ability to obtain security clearance.
- Strong computer skills, MS Project, Word, Excel, Visio.
- Excellent communication and interpersonal skills

If you are an experienced Site Superintendent with a track record of delivering successful projects on time and within budget, we encourage you to apply for this exciting opportunity.

Why Chose ZW

We offer a competitive salary, a comprehensive benefits package, and the opportunity to work with a dynamic team of professionals.