

Senior Environmental Engineer (Bilingual)

Paterson Group Inc. – Ottawa, ON

Paterson Group, one of Canada's oldest geotechnical engineering consulting firms, is recognized for our expertise in geotechnical engineering, environmental engineering, hydrogeology, materials testing, noise and vibration studies and building sciences. Customer service is our first priority. We provide professional services based on technological expertise, interactive project management, a wealth of local knowledge, and creative solutions. Paterson Group's client base includes major developers, building owners, property management firms, condominium properties, and many other public and private housing and commercial building groups.

Paterson Group offers the opportunity of a rewarding career at a highly successful consulting firm. You will be part of an engaging team of engineers and technologists working on exciting and challenging projects in a culture of mentorship, continuous learning and collaboration.

Paterson Group has an opening for a full-time bilingual Senior Environmental Engineer within the Environmental Division. The successful candidate will possess superior bilingual capabilities, enabling them to provide expert-level support to our Francophone clients. We are looking for the best and the brightest candidate to fill this role; the reward is a competitive salary (reviewed annually) and benefits package. We also offer annual performance bonuses, contribute to RRSP's and group employee benefits through Canada Life and hold several extracurricular social events throughout the year, along with numerous other perks.

The ideal candidate for this dynamic and challenging role should be capable of the following:

- Preparing technical designs, calculations, specifications and reports for a range of projects that may include Phase I and II Environmental Site Assessments, remedial action plans, manage remedial programs along with Brownfield grant programs, and Record of Site Condition filing procedures.
- Acting as Qualified Person for excess soil programs and reuse sites.
- Understanding Brownfield redevelopment projects and project management associated with mid to complex level environmental remedial programs.
- Assisting with the acquisition of environmental permitting/approvals and development of mitigation and protection measures in accordance with environmental legislation and policy.
- Experience completing Designated Substance Surveys and Indoor Air Quality programs is an asset.
- Develop solutions with other senior personnel for complex design programs.
- Managing and coordinating environmental personnel for site assessments and remedial programs.
- Managing project budgets and invoices.
- Corresponding with clients and other stakeholders on a regular basis.
- Work independently and as part of a team on multiple concurrent projects, with the ability to stay within budget and meet deliverable deadlines.
- Assist in the development and maintenance of client relationships.

Qualifications

- Bilingual (English/French) is required.
- Registered/licensed in good standing with Professional Engineers Ontario (P.Eng.) or a Professional Geoscientist Ontario (P.Geo.), with a degree in related field of study (Environmental or Civil with an environmental component).
- Registered/licensed with Ordre des ingenieurs du Quebec (OIQ) is considered a strong asset.
- 8 to 10 years of relevant experience in environmental engineering, obtained in a consulting engineering environment.

- Comprehensive knowledge of environmental laws, regulations and standards as they apply to environmental and construction projects in Ontario (and other parts of Canada as applicable on a project basis). Specifically, Ontario Regulations 153/04 and 406/19.
- Experience working with an O.Reg. 153/04 QP_{RA} is considered an asset.
- Must be considered Qualified Person, as defined in Ontario Regulation 153/04.
- Strong technical understanding of environmental field data collection, instrumentation, monitoring and sampling techniques.
- Sound judgment and problem-solving skills with the ability to identify and manage cost-effective, practical solutions to client problems and/or potential non-compliance situations
- Strong ability to balance immediate and long-term work with varying priorities and deadlines.
- Experience with fee estimates, project billing activities, and budget tracking.
- Exceptional written and oral proficiency in both French and English to effectively support our Francophone clients.
- Comfortable in both an office and field environment, depending upon assignment priorities.
- Ability to deal tactfully and effectively with clients and co-workers.
- Possess a valid Ontario driver's license and have access to a vehicle with valid registration and insurance.
- Candidate must be authorized to work in Canada.

Start date: ASAP (negotiable)

Pay Range: \$90k+ annually – salary is commensurate with education and experience.

Benefits

- Competitive compensation package.
- Group RRSP offered after 3 months of employment. The company will match the employees' contributions up to 5%.
- Group Insurance coverage for medical, dental, life insurance, long and short-term disability. Eligibility upon completion of three (3) months of employment. Individual costs for each plan member are shared equally by the employee and the company.
- Welcoming and supportive work environment with numerous social events including staff lunches, team BBQs, Family picnics, Holiday party and so much more.

Physical Requirements

Field work may include exposure to the elements including inclement weather. Ability to lift and move items and equipment up to 50 lbs. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

How to apply:

If you are passionate about engineering and eager to contribute to a company that values innovation and excellence, we encourage you to apply. Candidates can apply by sending their resume to hr@patersongroup.ca We appreciate the interest and efforts of all applicants; however, only those short-listed as candidates will be contacted.

Paterson Group Inc welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information on our company, please visit: <https://patersongroup.ca/>

Disclaimer:

This posting is for a new vacancy. Our hiring process does not involve the use of artificial intelligence to screen, assess, or select applicants.