

---

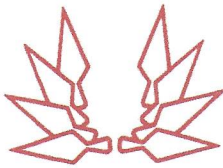
Ottawa Region Masonry Contractors Association

## **OTTAWA REGION MASONRY CONTRACTORS ASSOCIATION**

**THE ATTACHED IS A GUIDE TO ESTABLISH THE MINIMUM COST OF  
A MAN-HOUR OF MASONRY LABOUR FOR PRICING CHANGE ORDERS  
OR ADDITIONAL WORK PERFORMED ON A TIME & MATERIAL BASIS  
ON FIXED PRICE CONTRACTS**

**EFFECTIVE MAY 4, 2026 - MAY 2, 2027**

P.O. Box 5063  
Nepean, Ontario, K2C 3H3  
Tel: 613-221-9278 Fax: 613-221-9279  
E-Mail: [ormca@ormca.ca](mailto:ormca@ormca.ca)



# Ottawa Region Masonry Contractors Association

## CHANGE ORDER HOURLY RATE SUMMARY ON ICI PROJECTS

EFFECTIVE: May 4, 2026 - May 2, 2027

DESCRIPTION		FOREMAN	MASON	MASON TENDER-1
Basic Pay:		\$54.15	\$51.65	\$40.56
Vacation Pay: (10%)		5.42	5.17	4.06
		<b>59.57</b>	<b>56.82</b>	<b>44.62</b>
<b>Payroll Burdens:</b>				
WSIB:	3.55%	2.11	2.02	1.58
CPP:	5.95%	3.54	3.38	2.65
EI (1.4x 1.63%):	2.28%	1.36	1.30	1.02
EHT:	1.95%	1.16	1.11	0.87
		<b>67.74</b>	<b>64.63</b>	<b>50.74</b>
<b>Benefits &amp; Association Dues:</b>				
Pension:		2.80	2.80	8.72
Local Pension Fund:		4.91	4.91	0.00
Welfare Fund: (Incl. PST):		3.66	3.66	4.07
Ont Construction Secretariat (OCS):		0.01	0.01	0.01
Local Training Fund (Masons):		0.69	0.69	0.00
OPDC & Tri-Fund:		0.00	0.00	0.47
Training & Development Fund (OMCA/OMTC):		0.20	0.20	0.00
Denovo		0.05	0.05	0.00
ESA Emp Trust		0.03	0.03	0.00
Prov. Industry Fund (OMCA):		0.76	0.76	0.88
Local Industry Fund (ORMCA):		0.20	0.20	0.20
Parking:		2.25	2.25	2.25
<b>Base Hourly Cost:</b>		<b>83.30</b>	<b>80.19</b>	<b>67.34</b>
<b>Item 5 - Supervision:</b>		7.10	6.83	5.74
<b>Item 6 - Rest Periods:</b>		3.50	3.37	2.83
<b>Item 7 - Other Burdens:</b>		20.85	20.23	17.69
<b>Item 8 - Safety Training &amp; PPE:</b>		9.27	8.96	7.73
<b>Item 9 - Site Housekeeping:</b>		0.81	0.81	0.81
<b>Item 10 - Waste Handling:</b>		2.60	2.51	2.10
<b>Total Direct Costs:</b>		<b>127.43</b>	<b>122.90</b>	<b>104.24</b>
Average Overhead:	15%	19.11	18.43	15.64
Margin:	10%	14.65	14.13	11.99
<b>Total Costs:</b>		<b>\$161.19</b>	<b>\$155.47</b>	<b>\$131.87</b>
<b>Approved Rates: 2026</b>		<b>\$156.29</b>	<b>\$150.55</b>	<b>\$127.44</b>
Small Truck & Driver:	\$170.00		Forklift & Operator:	\$320.00
Large Truck & Driver:	\$230.00		Float Charge:	\$630.00/Trip

Scaffolding, Equipment and Gas & Electric Powered Tools, etc. to be charged separately at Cost plus 15% O/H and 10% Margin.

Travelling costs not included and must be added, if applicable.

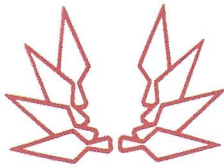
Labour evaluation and productivity loss is not included.

Schedule Impact to be added as applicable.

Cost of Bonding not included and must be added, if applicable.

Next Anticipated Change: May 3, 2027

P.O. Box 5063  
Nepean, Ontario, K2C 3H3  
Tel: 613-221-9278 Fax: 613-221-9279  
E-Mail: ormca@ormca.ca



# Ottawa Region Masonry Contractors Association

## CHANGE ORDER HOURLY RATE SUMMARY BREAKDOWN

Effective May 4, 2026 - May 2, 2027

	FOREMAN	MASON	MASON TENDER-1
<b>Item 1 - Base Rate</b>			
As per collective agreement	\$54.15	\$51.65	\$40.56
<b>Item 2 - Vacation and Statutory Holiday Pay</b>			
As per collective agreement (B/L = 10%, M/T = 10%)	\$5.42	\$59.57	\$4.06
<b>Item 3 - Payroll Burdens</b>			
Workplace Safety & Insurance Board (G3)	3.55% \$2.11	\$2.02	\$1.58
Canada Pension Plan	5.95% \$3.54	\$3.38	\$2.65
Employment Insurance (1.4x1.63)	2.28% \$1.36	\$1.30	\$1.02
Employer Health Tax	1.95% \$1.16	\$1.11	\$0.87
		\$8.17	\$6.12
		\$67.74	\$50.74
<b>Item 4 - Benefits and Association Dues</b>			
Pension	\$2.80	\$2.80	\$8.72
Local Pension Fund	\$4.91	\$4.91	\$0.00
Welfare Fund (Incl. PST)	\$3.66	\$3.66	\$4.07
Ont Construction Secretariat (OCS)	\$0.01	\$0.01	\$0.01
Local Training Fund (Masons)	\$0.69	\$0.69	\$0.00
Ont Provincial District Council & Tri-Fund	\$0.00	\$0.00	\$0.47
Training & Development Fund (OMCA/OMTC)	\$0.20	\$0.20	\$0.00
Denovo	\$0.05	\$0.05	\$0.00
ESA Employee Trust	\$0.03	\$0.03	\$0.00
Provincial Industry Fund (OMCA)	\$0.76	\$0.76	\$0.88
Local Industry Fund (ORMCA)	\$0.20	\$0.20	\$0.20
Parking - \$18.00/Day	\$2.25	\$2.25	\$2.25
<b>Base Hourly Cost:</b>		\$15.56	\$16.60
		\$83.30	\$67.34
<b>Item 5 - Supervision</b>			
Based on project with 8 masons & 5 mason tenders			
8 Masons x \$80.19 = \$641.52			
5 Mason Tenders x \$67.34 = \$328.55			
Total \$978.22			
Allowance for Supervision: \$83.30/978.22 = 8.52%			
Supervision: 8.52% of Base Hourly Cost	\$7.10	\$7.10	\$5.74
		\$6.83	\$5.74
<b>Item 6 - Rest Periods</b>			
As per agreement 10 minutes every 4 hours			
10 minutes/240 minutes = 4.2%			
4.2% of Items 1-4 (Base Hourly Cost)	\$3.50	\$3.50	\$2.83
		\$3.37	\$2.83
<b>Item 7 - Other Burdens</b>			
<b>Expendable Small Tools</b>			
Considered to be 10% of Base Hourly Cost			
10% of Items 1-4 (Base Hourly Cost)	\$8.33	\$8.02	\$6.73
<b>Finance/Bank Interest</b>			
One (1%) per cent of 1-4 (Base Hourly Cost)	\$0.83	\$0.80	\$0.67
<b>Insurance</b>			
Considered to be 2.5% of Base Hourly Cost			
Two&Half (2.5%) per cent of 1-4 (Base Hourly Cost)	\$2.08	\$2.00	\$1.68
<b>Site Facilities</b>			
\$2,400/month x 12 months	\$1.80	\$1.80	\$1.80
8 workers x 40 hours x 50 weeks			

....2

P.O. Box 5063  
 Nepean, Ontario, K2C 3H3  
 Tel: 613-221-9278 Fax: 613-221-9279  
 E-Mail: ormca@ormca.ca

