

Axelle Savadogo

Policy Advisor

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PROFILE

Policy Advisor with a Bachelor of Social Science (minors in Political Science and Economics; coursework in Anthropology) from the University of Ottawa, combining policy rigor with the cultural competency required for Indigenous affairs work. Skilled in policy research, options analysis, and evidence-based recommendations for senior leadership. Experienced in drafting Cabinet documents, briefing notes, and Memoranda to Cabinet within machinery of government processes. Knowledgeable of the federal policy cycle, intergovernmental and Crown-Indigenous relations, and stakeholder engagement. Fully bilingual in English and French.

CORE COMPETENCIES

- Policy analysis and options development, including the assessment of legislative, regulatory, and program proposals against government priorities and risk.
- Briefing note, Memoranda to Cabinet, and decision support drafting for senior leadership, in line with Cabinet processes and protocols.
- Research, environmental scanning, and impact assessment to evaluate proposed and existing federal programs and legislative frameworks affecting Indigenous and vulnerable populations.
- Stakeholder and intergovernmental engagement, building relationships with Indigenous communities, federal and provincial governments, and cross-sector partners to advance shared policy objectives.
- Bilingual analytical writing and communication (English/French), translating complex policy analysis into clear, actionable guidance for senior decision-makers and diverse audiences.

FORMATION

Bachelor of Social Science University of Ottawa, Ontario | 2026

Minor in Political Science • Minor in Economics

Coursework in Anthropology, including the study of Indigenous peoples, cultures, rights, and systems of governance

Research and Analysis Skills

- Gathered and analyzed data on federal and provincial land conservation policies to support advocacy strategy as Volunteer Political Analyst with the Alliance of Canadian Land Trusts.
- Researched and synthesized evidence on the international student experience to formulate equity and inclusion recommendations for the University of Ottawa's Student Experience Centre.

Communication Skills

- Designed and facilitated financial literacy workshops for community members through the Economics for Success program at the Ottawa Network for Education, translating complex economic concepts into clear and immediately applicable guidance.
- Drafted structured analyses, research reports, and policy arguments tailored to varied audiences, applying training in Social Science, Economics, and Political Science.
- Collaborated with interdisciplinary teams to communicate the results of strategic research orally and in writing, adapting the message to the needs of each audience.

Interpersonal and Community Engagement Skills

- Engaged diverse public audiences of all ages and backgrounds as a volunteer at the Canadian Museum of Nature, fostering a welcoming and inclusive environment.
- Developed and implemented a community engagement strategy as Social Media Coordinator at Le Labo Toronto, monitoring results and adjusting approaches based on audience analytics.

RELEVANT EXPERIENCE

Nursing Support Worker | Aidexpress, Gatineau, Quebec

December 2022 to September 2025

- Supported individuals with varying abilities and care needs in a regulated environment, observing how policies shape service delivery and building a practical lens for policy impact assessment.
- Identified and responded to individual needs with sound judgment, tact, and diplomacy, navigating complex situations with calm professionalism and an inclusion mindset.
- Communicated clearly and respectfully with individuals of diverse backgrounds, adapting tone and approach within a multidisciplinary team.

Nursing Support Worker | Beerefer Company, Quebec City, Quebec

December 2020 to May 2021

- Delivered frontline social and health care services to individuals with diverse needs, reinforcing an understanding of how policy decisions shape outcomes for vulnerable populations.
- Reviewed and followed established care procedures and institutional policies, demonstrating compliance, accountability, and professional judgment in a regulated, results-driven environment.

COMMUNITY ENGAGEMENT AND LEADERSHIP

- Volunteer Political Analyst, Alliance of Canadian Land Trusts / Alliance canadienne des organismes de conservation (May 2026 to present, ongoing). Conducted political analysis for a national bilingual organization, monitoring federal and provincial policy developments on Indigenous land rights and conservation agreements, and contributing to evidence-based advocacy and government relations strategy.
- Volunteer Research Strategist, International Student Experience, Faculty of Social Sciences Student Experience Centre, University of Ottawa (September 2025 to December 2025). Conducted strategic research to inform institutional policy and programming, gathering evidence for equity and inclusion recommendations.
- Volunteer, Canadian Museum of Nature (July 2025 to present, ongoing). Engaged diverse public audiences, supported institutional programming, and contributed to an inclusive public environment.
- Social Media Coordinator, Le Labo Toronto (January 2022 to April 2022). Developed a community engagement strategy and refined digital communications, building skills in public messaging applicable to government relations work.
- Workshop Facilitator, Economics for Success, Ottawa Network for Education (September 2021 to December 2021). Designed and delivered financial literacy workshops, making complex economic content clear and accessible.

CERTIFICATIONS

- First Aid and Cardiopulmonary Resuscitation certified.
- Automated External Defibrillator certified.