

Mohamed BELAIDI

Construction & Civil Engineering

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SUMMARY

Outcome-oriented Project Civil Engineering Manager with experience in the energy sector and large-scale oil and gas construction projects. Skilled in coordinating multidisciplinary engineering and field operations involving pipelines, central processing facilities, civil works, geotechnical and topographical investigations, as well as exploration and drilling activities. Proven ability to coordinate contractors, consultants, technical teams, and diverse stakeholders throughout complex project environments, while ensuring effective planning, execution, quality, health, safety, environmental, and risk management. Brings a strong combination of technical engineering expertise, project coordination, field operations, stakeholder management, and business-oriented thinking.

SKILLS

Servant Leadership
Risk Management
Contract & Procurement Management
Operations & Process Control
Quality Assurance & Regulatory Compliance
Management Continuous Improvement

Commitment Strategic & Operational Planning
Resource Management & Financial Management
Communication & Stakeholder Relations Management
Reporting & Performance Evaluation
Health, Safety & Environmental (HSE)

PROFESSIONAL EXPERIENCE

Senior Executive | National Geophysics Company - Subsidiary of Sonatrach Group

August 2025 - June 2026

Hassi Messaoud, Algeria

Completed a Master's in Management and Business Administration, Business Development track, at IAE Lille, France, during an approved administrative leave for professional training.

Geotechnical Head of Department | National Geophysics Company - Subsidiary of Sonatrach Group

June 2020 - August 2025

Hassi Messaoud, Algeria

Program & Resource Management

- Managed human, technical, and material resources of the geotechnical department.
- Planned, scheduled, and coordinated site and laboratory operations, ensuring optimal resource allocation.
- Developed and implemented operational plans and departmental objectives, monitoring team performance.
- Oversaw technical and administrative follow-up of projects, ensuring compliance with procedures, regulations, and contractual requirements.
- Prepared and monitored budgets, controlling expenditures and resource utilization.
- Coordinated with internal departments, clients, contractors, and suppliers to ensure operational support and satisfaction.

- Managed contracts, subcontractors, and procurement processes, including tendering, supplier evaluation, and equipment acquisition.
- Developed and reviewed technical and commercial project proposals.
- Ensured quality, cost, and schedule compliance across in-situ, laboratory, and engineering activities.

Performance & QHSE Leadership

- Conducted site inspections and operational reviews to assess risks, quality, and safety compliance.
- Implemented corrective actions and continuous improvement plans to enhance performance and efficiency.
- Promoted staff competency development, training, and knowledge sharing.
- Ensured adherence to QHSE policies, fostering a culture of safety and regulatory compliance.
- Monitored performance indicators and reported regularly to senior management.

Governance & Strategic Support

- Participated in management reviews and strategic planning, contributing to organizational objectives.
- Acted as interim director when required, ensuring operational continuity.
- Defined departmental processes, identified risks, and implemented mitigation strategies.
- Maintained effective communication and stakeholder engagement.

Hydrogeology & Topography Acting Director | National Geophysics Company - Subsidiary of Sonatrach Group

November 2023 - October 2024

Hassi Messaoud, Algeria

Portfolio & Program Leadership

- Defined and executed the strategic vision for hydrogeology, geotechnical, and topographic survey programs, aligning projects with organizational goals.
- Managed a portfolio of multi-site projects, overseeing scheduling, budgeting, and resource allocation across drilling, geotechnical investigations, and survey operations.
- Prioritized investment and workload distribution to optimize return on technical and operational resources.
- Oversaw the full project lifecycle, from preliminary planning and field mobilization to completion and reporting.
- Coordinated internal teams, external consultants, contractors, and stakeholders to ensure program objectives were met efficiently and safely.
- Developed and monitored KPIs and performance dashboards to track program delivery, quality, and compliance.

Operational Excellence & Risk Management

- Ensured operational and technical readiness of field teams and equipment for hydrogeological, geotechnical, and survey activities.
- Conducted field inspections and program reviews to maintain compliance with regulatory, technical, and QHSE standards.
- Identified operational and project risks, implemented mitigation strategies, and ensured corrective actions were executed.
- Promoted staff competency development and training programs to strengthen expertise across the portfolio.
- Oversaw QHSE governance across all programs, enforcing safety, quality, and environmental standards.

Governance & Stakeholder Engagement

- Chaired the Joint Health & Safety Committee and participated in tendering and procurement committees.
- Engaged with internal and external stakeholders to align program objectives with strategic goals.
- Supervised ancillary services across multiple sites, including catering operations and HACCP food safety implementation for remote drilling camps.
- Established communication protocols to ensure timely reporting, information flow, and stakeholder feedback integration.

Geotechnical Engineer | National Geophysics Company - Subsidiary of Sonatrach Group

December 2017 - May 2020

Hassi Messaoud, Algeria

- Planned, coordinated and supervised geotechnical site investigation programs, including in-situ testing and laboratory testing.
- Interpreted geotechnical data and prepared technical reports, engineering analyses, and design recommendations.
- Contributed to the planning and design of geotechnical solutions for foundations, earthworks and ground improvement.
- Prepared technical specifications and procurement documents for geotechnical equipment and investigation services.
- Monitored project progress and ensured quality control of field and laboratory investigations.
- Maintained regular communication with clients, contractors, and multidisciplinary project teams.
- Provided technical reporting and project updates to stakeholders.
- Assisted in project coordination, budgeting, scheduling, and administrative follow-up.

Civil Project Engineer | National Geophysics Company - Subsidiary of Sonatrach Group

September 2015 - November 2017

Hassi Messaoud, Algeria

- Developed preliminary concepts and technical sketches to support the planning of new infrastructure projects.
- Coordinated and managed external engineering consultants responsible for detailed design studies.
- Prepared technical specifications, scopes of work, and tender documentation for construction contracts.
- Managed procurement processes, including launching tenders, reviewing bids, and participating in contractor selection committees.
- Provided technical and administrative oversight of projects during design and construction phases.
- Monitored construction progress, quality, and compliance with project specifications.
- Coordinated with contractors, consultants, and internal stakeholders to ensure project delivery.
- Prepared technical reports and project progress updates for management.

EDUCATION

Master of Business Administration, Business Development Track

IAE LILLE SCHOOL OF MANAGEMENT | Lille - France, July 2026

Civil Engineering, and Public Infrastructure Harbor & Costal Engineering track (Master's Degree)

Le Havre University | Le Havre - France, September 2012

Civil Engineering, geotechnical & environment Track (Master's degree)

UMMTO University | Tizi Ouzou, Algeria, September 2011

LANGUAGES

French - Fluent

English - Intermediate