



ESTIMATOR / SITE FOREPERSON

Tackaberry Construction is a local, family run civil contractor, serving eastern Ontario since 1957, with three locations, over 50 pits and quarries and an asphalt plant in Eastern Ontario.

Our team has an immediate opening for a **permanent, full-time, Estimator/Site Foreperson**. Our ideal candidate is detail-oriented, with strong civil construction estimating experience. A great attitude and strong communication skills are a must.

Valid driver's license, a clean driver's abstract, and the ability to clear a background check for institutional work are required.

WHAT WE OFFER

- Competitive Wages: \$75,000 - \$90,000, based on experience
- Health & Dental Benefits
- Retirement Benefit Program
- Training Programs
- Company Vehicle (for business use only)
- Mobile Device

THE ROLE

The Estimator/Site Foreperson meets with clients, subcontractors and internal team members to prepare cost estimates for residential, commercial and municipal projects. In this position you will manage multiple projects simultaneously and lead small crews.

RESPONSIBILITIES

- Engage with clients to actively pursue project opportunities
- Support our regional retail & rental market providing aggregate material placing & equipment rental options (rates)
- Interpret construction drawings, specifications & grade expectations in carrying out site work
- Lead small crews (2-4 people) through active participation and supervision of project types
- Manage multiple (2-3) projects simultaneously
- Maintain accurate documentation of site activities including keeping of daily journal and safety logs
- Submit weekly project schedules to assist with company scheduling
- Adhere to company safety policy
- Prepare accurate cost estimates, budgets and material take offs for civil related projects
- Assist in executing fieldwork as required (construction -grade foreman, temporary operator)

QUALIFICATIONS

- College diploma in civil engineering technology or technician or equivalent is an asset
- 5 or more years of hands on, civil construction experience preferred
- Background in estimating costs and supervising field crews
- Strong organizational skills with ability to multi-task
- Excellent communication & leadership skills
- Positive team player with ability to work under minimal supervision
- Profluent with Microsoft, excel, outlook
- Experience with Auto Cad an asset
- Experience with Heavy Jobs and Heavy Bids an asset
- Experience with survey tools, laser level and/or GPS
- Professional designation is an asset (CET, CTECH)
- Strong knowledge of earthwork, utilities and asphalt

WORK CONDITIONS

- Routine work outdoors, with occasional indoor work
- Overtime as required
- Exposure to hazards associated with the trade
- Ability to use a computer, including tablet
- Ability to work in all types of weather conditions
- Ability to use safety equipment including steel-toed boots, hearing protection, work gloves, and safety glasses

Please submit your resume to: careers@tackaberryconstruction.com

G. Tackaberry & Sons is an equal opportunity employer. We wish to thank all who apply for this position, however, only those selected for an interview will be contacted.

All qualified individuals will receive consideration for employment without regard to race, color, age, sex, sexual orientation, gender identity, religion, national origin, disability, genetic information, or any other criteria protected by governing law.

Currently our company does not use AI to make hiring decisions. Our process is entirely human led.