urban quarry

Custom Stone Fabricators

JOB DESCRIPTION

Job Title: Polisher

Position Overview

The **Polisher** is responsible for **polishing natural stone countertops and other surfaces** for residential and commercial applications. This role includes **cleaning and preparing work areas, performing polishing tasks, and assisting with installations** as required. The Polisher will utilize **various craft skills, including masonry, carpentry, and general construction knowledge**, while operating a variety of power and hand tools.

This position is ideal for a **motivated, reliable, and detail-oriented individual** who thrives in a fast-paced production environment.

Key Responsibilities

Polishing & Finishing

- **Grind, scrape, sand, and polish** stone surfaces using **abrasive tools and machines**.
- **Position, join, and align** quartz and granite components.
- **Mix and apply compounds** for cleaning and finishing surfaces.
- Maintain **high-quality finishing standards** for all polished materials.

Material Handling & Equipment Maintenance

- **Load, unload, and distribute** building materials, tools, and machinery as per project requirements.
- **Lubricate, clean, and maintain** tools, equipment, and machinery.
- Ensure **an adequate supply of materials** is available for maintenance and production.

Operations & Workflow Management

- **Interpret blueprints, sketches, and specifications** to determine polishing activities.
- **Operate various hand and power tools** safely and efficiently.
- **Update workflow status** in Moraware software.
- Maintain **daily activity logs** for management review.
- Assist in keeping the **shop clean and organized** to eliminate potential hazards.

Health & Safety Compliance

- Adhere to **all workplace safety guidelines** and **safe lifting procedures**.
- **Use personal protective equipment (PPE)** as required (e.g., safety boots, protective eyewear).
- Ensure compliance with **Urban Quarry's health, safety, and operational policies**.

Other Responsibilities

- Support **preventive maintenance programs** as needed.

- Assist with **minor duties of other trades**, where certification is not required.
- Follow all **management directives and company policies**.
- **Adhere to Urban Quarry's core values**: **Respect, Accountability, Honesty, Loyalty, and Excellence**.
- Perform **other duties as assigned** by supervisors.

Qualifications & Skills

Required:

- Ability to **safely and effectively operate** required polishing equipment.
- Strong **mechanical knowledge** of tools and machines, including their uses, maintenance, and repair.
- Knowledge of **workplace safety, lifting, and handling procedures**.
- Effective **time management and problem-solving** skills.
- Ability to **work independently** while following a structured work schedule.
- **Physical stamina** to lift heavy objects, stand for long periods, and perform physically demanding tasks.
- Basic **mathematical and analytical** skills for material and labor estimates.
- Strong **teamwork and communication skills** with a collaborative mindset.
- **Attention to detail and accuracy** in all tasks.
- **Adaptability** to changing work environments and project requirements.

Preferred:

- **1+ year of experience** as a **Water Polisher** or in a **related construction or manufacturing field**.
- Ability to **read and interpret building specifications, blueprints, and as-builds**.
- Experience in a **manufacturing or production setting**.
- Ability to **create sketches** to communicate project details.
- **Bilingual (English & French)** is an asset.

Working Conditions

- Exposure to **water, cold, heat, humidity, dust, and fumes**.
- Regular work near **moving machinery**.
- Handling **heavy materials, tools, and equipment**.
- Must be able to **lift, push, pull, or carry heavy objects**.
- Requires **physical endurance** for prolonged standing and repetitive tasks.
- Exposure to **hazards associated with the construction industry**.
- **Personal Protective Equipment (PPE) is required** (e.g., **safety boots, protective eyewear**).

Company Values

Employees are expected to uphold Urban Quarry's core values:

✓ Respect
✓ Accountability
✓ Honesty
✓ Loyalty

✓ Excellence

Pay: CA$25.00 - CA$30.00 per hour

We are committed to providing accessible employment practices that comply with AODA and if you require accommodations or support in any aspect of our recruitment and selection process, we will work with you to meet your needs.

We thank you for applying and for your interest in Urban Quarry. Only those candidates retained will be contacted. AI will not be used in screening resumes.

Apply now! Please send your cv to hr@urbanquarry.ca