François Demers

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PROFESSIONAL PROFILE

Construction professional with nearly 30 years of experience in interior finishing and general renovations, as well as several years of experience in construction site management. Versatile and well-organized, with a strong desire to leverage his extensive experience and expertise in project management, while ensuring quality workmanship and adherence to budgets and project timelines.

SKILLS

- ✓ Good knowledge of the Microsoft Office suite and Dreeven Construction Software
- ✓ Knowledge of construction site management, work scheduling, and budget tracking methods
- ✓ Ease in communicating and working with General Contractors, Project Managers, work teams, clients, and suppliers
- ✓ Experience supervising and managing commercial construction sites
- ✓ Strong emphasis on quality workmanship
- ✓ Expertise in plan reading and technical follow-up
- ✓ Experience in cost estimating, preparing quotes, and managing budgets
- ✓ Compliance with health and safety standards on construction sites
- ✓ Great versatility and adaptability
- ✓ Bilingual: French and English

PROFESSIONAL EXPERIENCE

Residential Renovation 2019 - 2026
Ottawa (Ontario) and Gatineau (Quebec) area

- Prepare detailed quotes and estimates
- Advise clients and coordinate suppliers and subcontractors to meet deadlines and budgets
- Plan and carry out a variety of renovation projects: basement finishing, kitchen and bathroom renovations, deck construction, etc.
- Inspect work and verify its quality and compliance
- Provide clients with technical support and advice during and after the work

Team Leader - Interior Finishing 2018 - 2019
Dwell Painting and Finishing, Ottawa (Ontario)

- Supervise a team of painters on residential and commercial job sites
- Plan team members' daily tasks
- Monitor the work to ensure deadlines are met
- Inspect work and verify its quality and compliance
- Answer questions from clients and suppliers
- Train and mentor new employees

PROFESSIONAL EXPERIENCE *(CONTINUED)*

Site Foreman Interior Systems - Construction and Renovation 2016 - 2017

Les entreprises JSC, Gatineau (Quebec)

- Renovation and fit-ups of rental units (Condos and apartments)
- Commercial/private sector for Chartwell Retirement Residences
- Daily scheduling of work force
- Demolition, drywall installation, plastering, painting, installation of cabinets, ceramic tiles, vinyl, laminate flooring and baseboards (Trim)
- Quality control
- Ensure safety measures are applied on every site

Finishing Foreman and Assistant Superintendent - Construction and Renovation 2014 - 2015

Construction Junic, Gatineau (Quebec)

- Supervising the build of up to 50+units per year, (single family homes, town houses and Condos), from drywall to delivery
- Daily scheduling of work force and daily reports of the ongoing work
- Quality Control of sub-trades work
- Maintain a good relationship with sub-trades, clients and homeowners
- Assure that work schedules are met on time
- Ensure safety measures are applied on every site

Foreman - Commercial Interior Systems (Work and Supervision) 2001 - 2014

Gyptek, Gatineau (Quebec)

- Supervise and handle the daily coordination of work teams
- Install interior systems in accordance with plans and specifications
- Collaborate actively with the general contractor on the job site and with other trades
- Calculate and forecast the materials required for the work
- Ensure team members comply with health and safety rules on the job site
- Train and mentor new employees
- Actively participate in on-site work

CERTIFICATIONS AND TRAINING

- Procore Certification (Training in progress)
- MS Office Training Certificate – Academy of Learning., Ottawa (Ontario)
- Construction Site Health and Safety Certificate (ASP Construction, Québec))
- WHMIS – Canadian Industrial Hygiene Association, Ottawa (ON)
- “Working at Heights” Certification, Ottawa (ON)
- University studies in Administration and Graphic Design – UQO, Gatineau (Quebec)
- College studies in Social Sciences – Collège de l’Outaouais, Gatineau (Quebec)
- High School Diploma – École secondaire Grande-Rivière, Gatineau (Quebec)